



Policies Questionnaire Response

Table of Contents

Policies Questionnaire Response	1
Table of Contents.....	1
Company Details.....	2
Introduction	2
Address Details	2
Management Contacts	2
Quality Statement	3
Quality Policy (As at October 2016)	3
Cablecraft Ltd	3
Reductions in Scope of Quality Management System.....	3
RoHS Compliance.....	3
Environmental Policy	4
Executive Summary	4
Awareness and Focus.....	4
Substance Restrictions & Expansion Scope.....	4
CE Marking & Communication of Compliance Status of Cablecraft Parts.....	5
Employment Policies.....	6
Equal Opportunities.....	6
Health & Safety	6
Investors in People.....	6
Health And Safety Policy Statements	7
Conflicts Minerals Policy Statement.....	8

Cablecraft Ltd - Policies Questionnaire Response

Company Details

Introduction

Cablecraft offer the widest range of cable accessories available from one source, since 1997, including not only our highly respected Cablecraft identification products, but also the full range of Brady and Tyco marking systems, Cablecraft became part of Diploma PLC Group of companies in 2016. Cablecraft also manufacture Betaduct brand which is renowned within the industry for over 40 years, which includes a complete range of control panel trunking all approved to the highest standards and used worldwide. 2010 saw the addition of CTT, the highly respected cable terminal and tooling company, into the Cablecraft group of companies. CTT's reputation spans many years and again is approved and specified throughout many industries across the world including nuclear, defence, rail and signalling. We are manufacturing thermal insulation products including heatshrink tubing, expandable braids, protective sleeving and thermal shrink tubing.

Cablecraft Rail has been servicing the rail infrastructure, offering a wide range of Network Rail and London Underground approved cable accessories and tooling.

Address Details

Cablecraft Ltd
Unit 1 circle business centre
Blackburn Road
Houghton Regis
Beds
LU5 5DD

Telephone 01582606033

Fax 01582606063

Cablecraft Ltd VAT no. GB639920900

Company no. 2478297

DUNS Number : 505103960

Management Contacts

Managing Director	Ian King-lee
Technical	Chuck Lawson
Financial Director	Leonie Pannell
Operations	Tim Harris
Quality & Compliance Manager	Tim Harris

Cablecraft Ltd - Policies Questionnaire Response

Quality Statement

Cablecraft Ltd are registered to ISO 9001: 2008 (Copy of certificate and scope of registration attached).

Quality Policy (October 2016)

Cablecraft Ltd

COMPANY STATEMENT

Cablecraft Ltd is a leading distributor of a wide widest range of cable accessories

The Cablecraft management team are committed to comply with the requirements of ISO 9001: 2008 and will continually improve the effectiveness of the quality management system. The management will also build mutually beneficial relationships with all of the company stakeholders with the following elements identified as specific areas of focus to ensure our future success:

- Excellence of customer service
- In-house technical knowledge to support our customers
- Continuously updating our product stock profile to meet changing customer and market requirements
- Adding complementary new products and suppliers to our existing product portfolio
- Innovating our added value services
- Personnel training and development
- Quality of our business processes which are enhanced through IT solutions

We believe in using a personal and flexible business approach, whilst ensuring we are able to offer the latest technology led solutions, where required.

RoHS Compliance

Cablecraft supplies products to a wide variation of applications. Not all these applications require RoHS compliant products. Therefore each product's RoHS status is identified on the quotation, order acknowledgement and/or delivery note as appropriate. If you require information about a product's RoHS status before purchasing please contact the sales office or specify it on your order and we will advice you if there are any problems.

Cablecraft Ltd - Policies Questionnaire Response

Environmental Policy

The Company's Environmental Policy is as follows:

Regarding Cablecraft's activities with respect to the **Restriction Of Hazardous Substances in Electrical and Electronic Equipment (RoHS)**, please be advised of the following:

Executive Summary

The new RoHS Directive 2011/65/EU (RoHS 2) becomes effective on 3 January 2013. RoHS 2 deals with the same hazardous substances and the same maximum concentration limits as Directive 2002/95/EC (RoHS 1). Therefore, all products meeting the substance restrictions of RoHS 1 remain compliant to the substance restrictions of RoHS 2. The scope of RoHS 2 is expanding to phase in the previously excluded categories of medical devices and monitoring & control instruments, as well as certain cables. In addition, RoHS 2 will, for finished EEE, require the use of the CE mark to demonstrate compliance with the Directive. The commentary below provides more detail related to Cablecraft's approach to ensure compliance to RoHS 2.

Awareness and Focus

Cablecraft is fully aware of RoHS 2, which entered into force on 21 July 2011 and requires Member States to transpose the provisions into their respective national laws by 2 January 2013. Cablecraft has continued to monitor the developing implementation guidelines and national transpositions. Cablecraft is also actively engaged in efforts to further standardise the interpretation guidance documents of both authorities and industry associations.

Substance Restrictions

RoHS 2 deals with the same six hazardous substances and the same maximum concentration limits as RoHS 1: lead (0.1%), mercury (0.1%), cadmium (0.01%), hexavalent chromium (0.1%), polybrominated biphenyls [PBB] (0.1%), polybrominated diphenyl ethers [PBDE] (0.1%). Therefore, all products meeting the substance restrictions of RoHS 1 remain compliant to the substance restrictions of RoHS 2.

Expansion of Scope

RoHS 2 expands the scope of products covered by phasing in EEE categories 8 (medical devices) and 9 (monitoring and control instruments) which were previously excluded under RoHS 1. Most Cablecraft component products that are used in equipment falling into these categories are already compliant and we expect no issues in providing compliant versions of any remaining products well before the respective phase in dates. The expanded RoHS 2 scope also includes certain cable assemblies used to connect EEE or to provide power to EEE. Per the RoHS 2 FAQ version of 12 December 2012, the following cable assembly types are considered to be 'out of scope': optical cables, cables internal to EEE (this includes cables permanently attached to EEE), and cables with a rated voltage greater than or equal to 250 volts. For most cable assemblies, the timeline for being in scope is related to the timeline of the EEE they are used with. Bulk cable only becomes in scope as of 2019. Note that the majority of Cablecraft's cable products already comply with the substance restrictions as a result of our efforts under RoHS 1.

Cablecraft Ltd - Policies Questionnaire Response

CE Marking

In contrast to RoHS 1, RoHS 2 is a CE marking Directive, and requires, for finished EEE, the use of the CE mark on the product to show compliance. The responsibility for affixing the CE mark resides with the manufacturer. For finished EEE where Cablecraft is the legal manufacturer, Cablecraft will affix the CE mark where applicable. For finished EEE that Cablecraft produces for OEMs, the CE mark can, similar to other customer specifications, be affixed by Cablecraft on the customers behalf without Cablecraft assuming the OEMs (manufacturer's) responsibility.

Please be advised that CE marking for RoHS 2 only applies to finished EEE in scope of RoHS 2. The use of the CE mark is not allowed on products not in scope of an EU Directive, and can therefore not be applied to Cablecraft component products (such as connectors, terminals, switches, relays, etc.). Declaration of Conformity (DoC) and Technical Documentation. In addition to placing the CE mark on all finished EEE in scope of RoHS 2, all CE marked EEE will require a Declaration of Conformity (DoC) and associated technical documentation. The responsibility for this DoC and documentation resides with the manufacturer. For finished EEE where Cablecraft is the legal manufacturer, Cablecraft will provide the DoC and prepare technical documentation per Harmonised European Standard EN50581. For finished EEE that Cablecraft produces for OEMs, it is only the OEM that can fulfil the obligations to provide the required documentation under its own name.

Communication of Compliance Status of Cablecraft Parts

Cablecraft provides a Statement of Compliance (SoC) for all of our sellable parts. These SoC's reflect Cablecraft's declared level of conformity to the major global compliance initiatives (RoHS, ELV, REACH, China RoHS, and halogen content).

Cablecraft does not routinely provide analytical test data for our parts. With over 25,000 sellable items, we are not in a position to provide independent test data for all products. Cablecraft is in the process of updating packaging labels and compliance information provided from our website to reference compliance with RoHS 2 (instead of RoHS 1).

Cablecraft Ltd - Policies Questionnaire Response

Conclusion

Cablecraft will continue to closely monitor legislative and guidance developments and update this letter as appropriate.

Registration, Evaluation, Authorisation & Restriction of Chemicals (REACH)

REACH is the European Union Regulation concerning the Registration, Evaluation, and Authorisation of Chemicals regulated 18 December 2006. REACH addresses the production and use of chemical substances (i.e. Substances that contain atoms). and their potential impacts on both human health and environment.

Cablecraft Ltd is fully aware of the European REACH regulation. We have looked at our parts and have found these to be in the category of 'no intended release of substances'. Our products are not designed to release any chemicals either prior to use or after they have been used in their designated method.

Packaging Policy

There is no requirement to provide a return for safe disposal facility for the product range. Cablecraft Ltd recycle all cardboard and paper

Employment Policies

Equal Opportunities

Cablecraft Ltd is an equal opportunity employer who is committed to encouraging employees to develop to their full potential.

Health & Safety

Cablecraft complies with all relevant health & safety regulations and legislation, a copy of our Health & Safety Policy is supplied below.

Investors in People

Cablecraft has been certified under the Investors in People programme, Bronze Certificate.

Cablecraft Ltd - Policies Questionnaire Response

HEALTH AND SAFETY POLICY STATEMENT

This statement is applicable to all Cablecraft

The Management of the Cablecraft Ltd companies recognise that they have a legal duty of care towards protecting the Health and Safety of employees and others who may be affected by the company's activities. In order to discharge its responsibilities, the management will: -

1. Operate its business in compliance with the local Laws or the Company's Health and Safety Policies and Procedure, whichever is the more stringent.
2. Provide an organisational structure that clearly defines the responsibilities for Health & safety and for ensuring that the systems and procedures relating to this policy statement are rigorously applied.
3. Ensure that all persons employed have reasonable experience and/or the training necessary to achieve the level of competence required to ensure their own Health and Safety and that others who may be affected by their work activities.
4. Systematically identify all hazards and their associated risks, and take such steps as are required to reduce risks to an acceptable level.
5. Eliminate, so far as is reasonably practicable, unacceptable behaviour such as bullying, interpersonal conflicts at work, racial and sexual harassment which causes unnecessary stress in the workplace.
6. Satisfy itself that any company which is contracted to carry out work on behalf of any Cablecraft Ltd company is able to demonstrate that it pays due regard to Health and safety matters.
7. Bring this Policy Statement to the attention of all employees and seek their co-operation in supporting the Company's Management in its efforts to achieve and maintain a health and accident free work place.

This Policy Statement, together with its associated organisational arrangements and procedures, will be subject to continuous review in order to reflect business activities. In addition the undersigned will carry out a formal review of this Policy Statement and its associated procedures within two years.

Cablecraft Ltd - Policies Questionnaire Response

CONFLICTS MINERALS POLICY STATEMENT

Cablecraft Ltd support putting an end to the violence and human rights violations in the mining of certain minerals from a location described as the 'Conflict Region', which is situated in the eastern part of the Democratic Republic of the Congo (DRC) and surrounding countries. As a result the U.S. Securities and Exchange Commission (SEC) adopted final rules to implement reporting and disclosure requirements related to Conflict Minerals, as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. The rules require manufacturers who file certain reports with the SEC to disclose whether the products they manufacture or contract to manufacture contain Conflict Minerals that are 'necessary to the functionality or production' of those products.

The definition of 'Conflict Minerals' refers to gold, tin, tantalum, and tungsten, regardless of where they are sourced, processed or sold. We support these requirements to further the humanitarian goal of ending violent conflict in the Democratic Republic of the Congo (DRC) and in surrounding countries, which has been partially financed by the exploitation and trade of Conflict Minerals.

OUR COMMITMENT:

1. Support the aims and objectives of the U.S. legislation on the supply of Conflict Minerals.
2. Do not knowingly procure specified metals that originate from facilities in the 'Conflict Region' that are not certified as 'Conflict Free'.
3. Ensure compliance with these requirements and ask our suppliers to undertake reasonable due diligence with their supply chains to assure that specified metals are being sourced only from:
 - Mines and smelters outside the 'Conflict Region' **or**
 - Mines and smelters which have been certified by an independent third party as 'Conflict Free' if sourced within the 'Conflict Region'.

This due diligence includes ensuring our suppliers provide written evidence documenting that raw materials used to produce gold, tin, tantalum and tungsten, used in the materials to manufacture components and products supplied to Cablecraft Ltd, originate from outside the 'Conflict Region' **or** if they originate from within the 'Conflict Region', that the mines or smelters be certified as 'Conflict Free' by an independent third party. The aim is to ensure that only 'Conflict Free' materials and components are used in products that we procure.

If we discover the use of these minerals produced in facilities that are considered to be 'Non-Conflict Free' we will take appropriate action to transition any product to be 'Conflict Free'.

Certificate of Registration



This is to certify that the Quality Management System of:

Cablecraft Limited

Circle Business Centre, Blackburn Road, Houghton Regis, Dunstable, Bedfordshire, LU5 5DD, United Kingdom

applicable to:

Stockholding and distribution of cable identification, termination and cable management systems

has been assessed and registered by NQA against the provisions of:

ISO 9001:2015

This registration is subject to the company maintaining a quality management system, to the above standard, which will be monitored by NQA

A handwritten signature in black ink, appearing to read 'M. Coates'.

Managing Director

Certificate No.	9277
ISO Approval Date:	19 December 1997
Reissued:	5 March 2018
Valid Until:	5 March 2021
EAC Code:	29



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Certificate of Verification

This is to certify that

Cablecraft Ltd Trading as Cablecraft
Supplier Number: 028689

is now a verified supplier on RISQS.

John Green
Chairman, RISQS Board

Subscription Expiry Date: 26 July 2018



Product Code Summary

<u>Product Code</u>	<u>Product Name</u>	<u>Status</u>
01.90.01 SMP	Materials & Parts (Signalling)	Registered
07.90.02 SMP	Materials & Parts (Cable)	Registered
16.80.10 MRC	Electrical Plugs & Sockets	Registered
16.80.10 SMP	Electrical Plugs & Sockets	Registered
16.80.10 RAD	Electrical Plugs & Sockets	Registered
16.80.10 REF	Electrical Plugs & Sockets	Registered
17.04.01 SER	Hand Tools	Registered
17.04.01 SMP	Hand Tools	Registered
17.04.01 MRC	Hand Tools	Registered
17.04.01 REF	Hand Tools	Registered
17.90.02 SMP	Materials & Parts - (Plant & Tools)	Registered

Cablecraft Ltd - Bank Details

Sterling Account - Barclays Bank PLC

Account Name: Cablecraft Ltd
Account No: 83241378
Sort Code: 20-00-00
Swift Code: BARCGB22
Iban Code: GB12 BARC 2000 0083 241378

EURO Account - Barclays Bank PLC

Account Name: Cablecraft Ltd
Account No: 47498500
Sort Code: 20-53-30
Swift Code: BARCGB22
Iban Code: GB36 BARC 205330 47498500

USD Account - Barclays Bank PLC

Account Name: Cablecraft Ltd
Account No: 46922311
Sort Code: 20-00-00
Swift Code: BARCGB22
Iban Code: GB85 BARC 2053 3046922311